



INFORMATION CLAUSE REGARDING THE PROCESSING OF PERSONAL DATA

Dear Applicant,

Feardemic sp. z o.o. applies the highest standards of protection of personal data and specific data. Based on Article. 13 para. 1-2 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46 / EC (OJ. UE L 2016, No. 119) - later in the GDPR, the Feardemic sp. z o.o. informs you that **you must provide your personal data and give consent to their processing in order to be able to contact Feardemic sp. z o.o. and to apply for any job position.**

The administrator of your personal data is Feardemic sp. z o.o. (Feardemic) - a limited liability company with its registered office in Krakow at ul. Cystersów 9, 31-553 Kraków, entered into the Register of Entrepreneurs of the National Court Register kept by the District Court for Kraków - Śródmieście in Kraków, XI Commercial Division of the National Court Register under KRS number 0000354722, NIP 6751429942, REGON 121208072, e -mail: biuro@feardemic-games.com, tel. 0048 12 353 85 55. You can contact us on the protection of your personal data at the e-mail address: iod@feardemic-games.com.

Your data is processed for:

- a) The purpose of contacting you and sending correspondence (art.6 paragraph 1 letter f) of the GDPR);
- b) The purpose of recruitment and potential employment at Feardemic (art. 6 paragraph 1 letter a), b), c) GDPR)
- c) The purpose of archival recording of interaction (s), in the event of a legal need to prove the facts and to possibly determine, investigate or defend against any claim, which is a legitimate interest of Feardemic (Article 6 paragraph 1 point f) of the GDPR).

Your details are processed by Feardemic employees and may be made available to entities providing services in the scope of:

- a) legal services,
- b) accounting and audit services,
- c) IT services,
- d) and to store data on the server, including the mailbox server.

Feardemic processes your personal data only within the European Union and does not transfer it to a third country.

Your data will be kept by Feardemic for archival purposes, for the period in which potential claims may appear. Your data will be processed until the end of the period of limitation of potential claims, but no longer than ten years.

In connection with the processing of personal data, you have the following rights:

- a) the right to access your data and receive a copy thereof,
- b) the right to rectify (amend) your data,
- c) the right to delete data (if, according to you, there is no reason to process your data, you may demand that the Feardemic delete it),
- d) the right to limit the processing of data (you may demand that Feardemic limit the processing of data only for their storage or to perform agreed actions.
- e) right to object to the processing of data (you have the right to object to the processing of data on a legitimate interest basis, in which case you should indicate to Feardemic a special situation which, in your opinion, justifies Feardemic's cessation of the processing of your data for these purposes, unless it shows that the grounds for data processing will take precedence over your rights or that your data is necessary to establish, assert or defend Feardemic claims),
- f) the right to transfer data (you are entitled to receive from Feardemic in a structured, commonly used machine-readable format personal data which you provided under the Agreement or consent). You may order Feardemic to send this data directly to another entity),
- g) the right to lodge a complaint from the supervisory authority (if you determine that Feardemic is processing data unlawfully, you may submit a complaint to the supervisory authority).

Personal data collected by the administrator is processed in accordance with the applicable provisions on the protection of personal data.